

# TNPL Achieves “Great Place to Work Certification 2024–25”

Under the dynamic leadership of Dr. Sandeep Saxena, IAS, Chairman and Managing Director, Tamil Nadu Newsprint and Papers Limited (TNPL) has proudly earned the esteemed Great Place to Work Certification 2024–25, recognising it as one of the leading organisations in terms of workplace culture and employee experience. Great Place to Work is a global consulting and research firm that evaluates organisations based on employee feedback and organisational practices, awarding certifications to those that meet rigorous criteria.

TNPL achieved an impressive 96% on the Trust Index Employee Survey, surpassing the India Top 100 Best Companies to Work For average of 91%. This high score reflects the positive, collaborative, and respectful work environment fostered within the company.

The achievement highlights the company’s strong organisational culture, with standout scores in key areas:

- Credibility of Management: 92%
- Respect for People: 92%
- Fairness at the Workplace: 90%
- Pride: 95%
- Camaraderie Between People: 91%

These results reflect TNPL’s commitment to maintaining a workplace built on trust, respect, and pride. Notably, 95% of TNPL’s employees participated in the survey, a testament to their strong engagement and dedication to shaping the company’s future. This certification is a significant milestone in TNPL’s ongoing journey towards excellence in employee satisfaction and organisational culture.

## Why Tamil Nadu Newsprint and Papers Limited is a Great Place to Work

Tamil Nadu Newsprint and



**Dr. Sandeep Saxena, IAS, Chairman and Managing Director, Tamil Nadu Newsprint and Papers Limited (TNPL).**

Papers Limited (TNPL) is a leading manufacturer of paper and paper products in India, committed to sustainable business practices and environmental responsibility. Established with a vision to promote eco-friendly production, TNPL uses agricultural residues as raw materials, minimizing environmental impact. The company fosters a dynamic, inclusive work environment that values

innovation, teamwork, and employee well-being. With a strong focus on employee growth and development, TNPL offers a range of opportunities for professional advancement. Its commitment to excellence, coupled with a supportive culture, makes TNPL a great place to work, driving success for both individuals and the organization. □